



The Flourish Federation Staff Wellbeing Offer

Adopted	January 2025	Review	January 2026
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	Complimentary tea, coffee, sugar milk and cold drinks in our staff room		Protected PPA Time
	Supportive work colleagues		Dedicated half-day of release for report writing
	Annual flu-jab claimable through the school		CPD opportunities offered at all levels
	Free on-site parking		Free counselling service available to all staff
	2 x Golden Tickets in exchange for 2 wellbeing afternoons or a whole day		Opportunities for sharing good practice and developing teaching focussed on research
	Flexible approach to family events		Subsidised lunch costs offered to all staff
	Communication Policy to protect home life and work-life balance		Open door policy
	Free eyecare check-ups		Access to the Kent Rewards Scheme – Vouchers, restaurant offers, Cycle-to-Work Scheme and more

We pride ourselves on prioritising staff wellbeing – This is our offer to staff.